

INFORMATION FOR PROSPECTIVE SUPERVISORS
Connecticut Tobacco Recruitment

You have been selected to cooperate with the Agricultural Extension Service to aid college youth to find profitable summer employment in the Connecticut tobacco harvest.

Your work will consist of two phases. First, you will present the employment proposal to youth who you think would handle such employment well. This is the recruitment phase. Secondly, you would accompany your selected group of 35 workers to Connecticut and remain with them as their guide and advisor throughout the period of employment. This is the supervisory phase.

During the recruitment period, you would be responsible to the Extension Service, but would receive no compensation beyond the expectation that you would receive a position as supervisor, should you succeed in recruiting 35 acceptable workers. During the supervisory phase, you would be in the employ of the Connecticut farmers and would be paid a minimum of \$35 a week by them.

Your main objective would be, first to select and interest in the proposal suitable youth, and secondly, to so lead and guide these youth through the summer that the employment would be of value to them and their employers. It follows, therefore, that you would select only youth that you are confident you can handle in such a way as to avoid conflict and dissatisfaction.

It is desired that you utilize the spring in quiet, continuing, selection and negotiation with individuals and refrain from public appeals to groups.

Sometime, shortly, before college closes in the spring, a representative of the Connecticut employers will visit your institution for the purpose of entering into work contracts with your workers. He will be free to reject any youth you present to him; therefore, it will be well for you to have a few extra applicants that can be used as alternates in order to be sure your group numbers the required 35.

The employer will require from each worker a birth certificate and a health certificate. The health certificate must certify freedom from infectious and contagious disease, and from other condition that renders hard work undesirable. He will also require that the parent or guardian of all workers under 21 years of age give their consent to the employment by signing the contract form. It will be your duty to see that all these matters are taken care of for your group well in advance of the arrival of the employers' representative at the college. The youth will have to pay for the health certificate, if there is any cost attached. You will be given blank contract forms well in advance of the date of actual hiring in order that you may have time to secure the parent's consent yourself.

You must furnish a health certificate yourself.

You will be expected to devote your full time while in Connecticut to your supervisory duties, and will not have the opportunity of earning money in addition to your salary as supervisor.

During recruitment, Mr. F. M. Staley will guide and direct you. He is an employee of the Extension Service. He will visit you from time to time, and you are invited to write or telephone him at Americus, Ga. You are not to communicate with anyone in Connecticut during the period of recruitment.

While in Connecticut, you will be responsible to your employer. Arrangements, however, have been made for the Connecticut Extension Service to extend to you advisory supervision in matters that affect personal relationships between workers and employers. Mr. P. L. Putnam, State Supervisor, Farm Labor Program, Storrs, Conn., will visit you soon after your arrival in the State and extend advice and assistance. His telephone number is Willimantic 9321. You are invited to telephone him at any time after your arrival in Connecticut.